

Associate Pastor Nominating Committee

QUESTIONNAIRE

Summary of Responses



FIRST QUESTION:

Please list the top three qualities in order of importance that you feel is the most important for the new Associate Pastor here at St. Simons Presbyterian Church.

1. Strong Preaching & Teaching Ability

- Excellent, thoughtful, Gospel-centered sermons
- Ability to teach (Bible studies, confirmation, Sunday school)
- Ability to communicate God's Word clearly

2. Compassion & Pastoral Care

- Heart for pastoral care
- Strong visitation ministry
- Accessible and available
- Empathy and warmth

3. Relational & Interpersonal Skills

- Connects well with all ages
- Personable, friendly, outgoing
- Good listener; easy to talk to
- Approachable and humble

4. Spiritual & Personal Maturity

- Strong personal faith and integrity
- Spiritually grounded and prayerful
- Discernment, humility, psychological maturity
- "Led by the Holy Spirit"

5. Leadership & Team Collaboration

- Works well with Rachel
- Supports and executes the senior pastor's vision
- Can help lead church operations if needed
- Organized, energetic, and able to coordinate ministries

6. Experience in Presbyterian Tradition

- Knowledgeable about PC(USA)
- Seminary education in the Reformed tradition
- Familiar with Presbyterian polity and culture

Associate Pastor Nominating Committee

QUESTIONNAIRE

Summary of Responses



SECOND QUESTION:

What ministries would you most like to see impacted by the new Associate Pastor?

1. Children, Youth, and Family Ministries

The single most repeated priority—energizing youth, supporting children’s programs, engaging young families, and expanding Christian education for all ages.

2. Pastoral Care & Visitation

A strong presence for home and hospital visits, crisis support, mental-health-sensitive care, and coordinating Stephen Ministry.

3. Christian Education & Spiritual Formation

More options for adults, creative Bible studies, and parallel programming that supports whole-church discipleship.

4. Mission & Community Outreach

Greater engagement with local service partners (Sparrow’s Nest, Safe Harbor, Veterans Village, etc.), and stronger outreach to those in need.

5. Congregational Life & Connection

Helping new members plug in, building small groups, and fostering intergenerational community.

6. Support for Church Leadership & Operations

Assisting Rachel with worship, administration, and overall ministry coordination.